Managers and Supervisors are encouraged to read UC Davis guidelines, procedures, options and tools on the WorkLife Flexible Work Arrangement (FWA) page.

UC Davis encourages the use of FWAs where possible, as workplace flexibility is a crucial driver of employee well-being and performance. Employees may request formal FWAs through the appropriate form and requests should be assessed using the UC Davis Guidelines for Flexible Work Arrangements. The guide has a specific section for managers and supervisors, including guidelines, proposal review and implementation tips.

When properly managed, FWAs are a mutually beneficial business strategy to increase job satisfaction and engagement, promote diversity and inclusion, and have a positive impact on workplace culture, morale, turnover and absenteeism.