

**JANUARY 2017**

Campus Pre-Implementation  
Introduce Career Tracks  
Mapping and Calibration  
November 2016-February 2017



UC Davis Health  
Pre-Implementation  
Introduce Career Tracks  
Mapping and Calibration  
November-March 2017



**JULY 2017**

Campus Initial Validation  
*Manager Review*  
February - April  
*HR Project Team Review*  
April-June 2017



UC Davis Health  
Initial Validation  
*Manager Review*  
April-May 2017  
*HR Project Team Review*  
May-July 2017



Campus and  
UC Davis Health  
Final Validation  
*Manager Review*  
July-August 2017



Implementation with  
Employees  
August-November 2017



**JANUARY 2018**

Reclassification Pause  
**Begins:** September 1  
**Ends:** February 28  
[Read More](#)



Payroll  
Upload



Reconsideration Period  
December 2017-March 2018



**GO LIVE**  
DECEMBER 2017

**FINAL VALIDATION (LATE JULY):**

HR WORKS W/ MANAGERS TO  
FINALIZE PLACEMENT OF MSP AND PSS EMPLOYEES INTO  
CAREER TRACKS JOB STANDARDS



**EXECUTIVE ENDORSEMENT**  
SEPTEMBER 2016

