
*The 3 "C"s
of*

CAREER TRACKS

UC Davis and UC Davis Health System

Career Tracks is . . .

Clear

Career Tracks is a classification system that clarifies career paths for non-represented staff by outlining common job duties and qualifications for positions across the UC system.

Current

UC Davis job descriptors date back to 1975. Career Tracks provides occupational job descriptors reflecting the current labor market, which determines salary scales.

Consistent

Career Tracks creates consistency across job families and functions and helps facilitate consistent employee evaluations.

Not for Represented Staff

Career Tracks does not apply to represented employees, academic personnel, senior management professionals or student employees.

Not a Salary Program

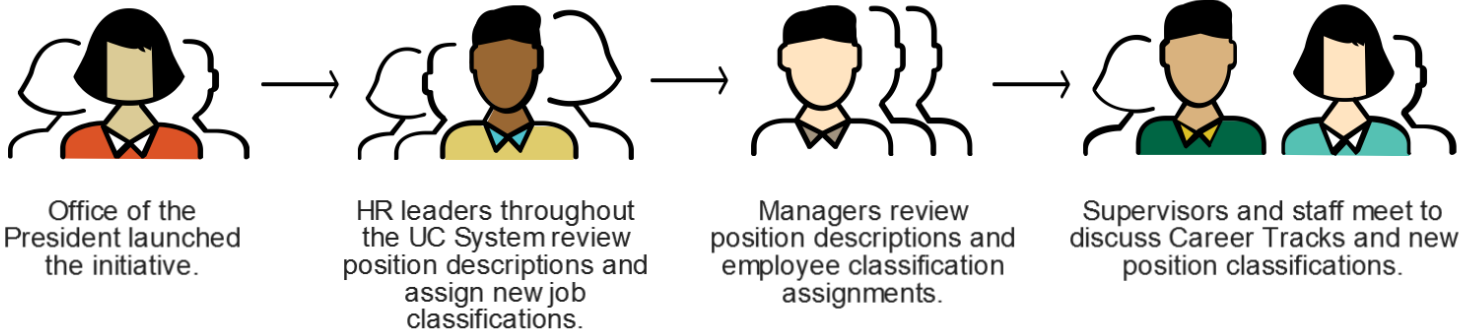
Career Tracks will not affect base pay for the vast majority of employees.

6,000 positions by the end of 2017

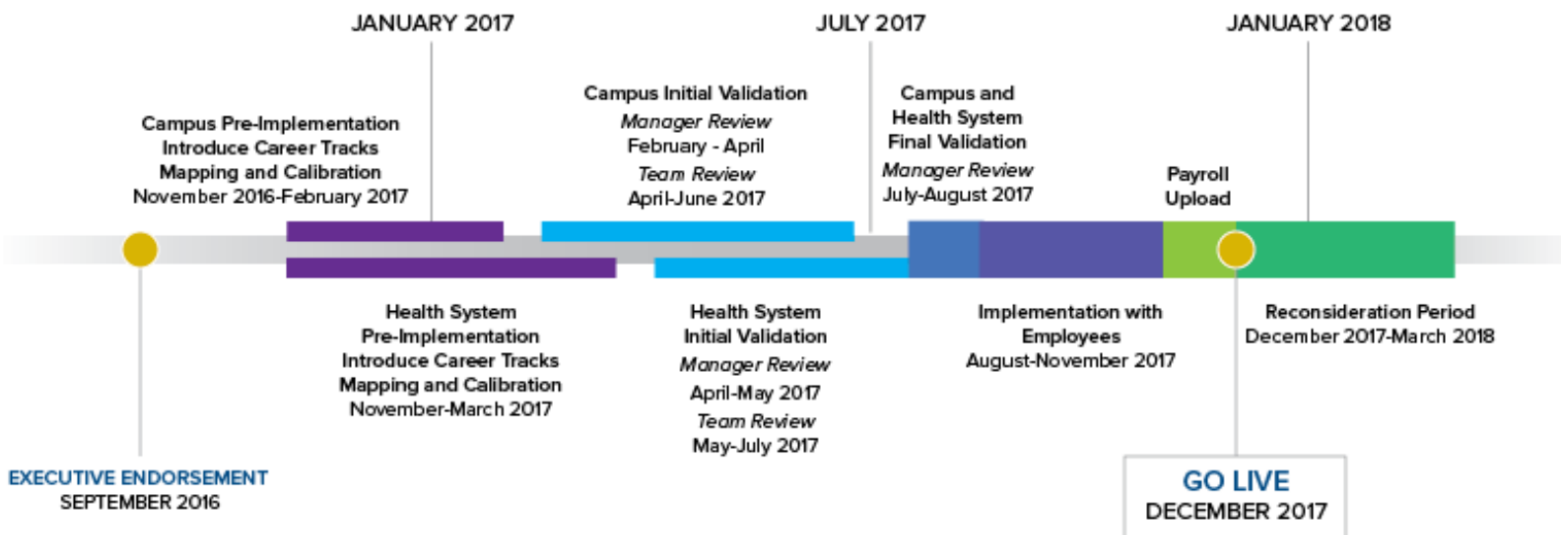
UC Davis is the first location to map both a campus and a health system at the same time, with approximately 6,000 non-represented positions being mapped into the Career Tracks job titles. You can review these job titles at the Career Tracks website listed below.

The Office of the President is partnering with Human Resources to achieve the goal of completion by December 2017.

Everyone has a role in the Career Tracks project!



Project Milestones



Stay informed! Learn more about Career Tracks today.

hr.ucdavis.edu/compensation/career_tracks

careertracks@ucdavis.edu